

London Public Library

Guiding Principles Policy

Effective: September 22, 2022

Next Review: September 2026

PURPOSE:

This policy articulates the core work and guiding principles of the London Public Library Board (Board).

BACKGROUND:

A public library board is a governing board, a legal corporation, with the authority to make policy and to govern the library's affairs under the Ontario *Public Libraries Act*, RSO 1990, c P.44 (*Public Libraries Act*).

POLICY STATEMENT:

The London Public Library (Library) endeavours to provide relevant, accessible, high-quality public library service. In accordance with the *Public Libraries Act*, the Board will seek to provide a comprehensive and efficient public library service that reflects the needs of Londoners. To this end, it is the policy of the Library that the Board achieve the following:

1. define the Library's Purpose, Values and Strategic Goals in collaboration with the Chief Executive Officer & Chief Librarian (CEO), the Library's senior management team and other key collaborators, and articulate these through the Library's by-laws, policies and strategic plan;
2. govern the Library, ensuring that all decision-making is made in accordance with the legal, political, financial and community context within which the Library operates;
3. adopt and review the Library's by-laws and policies;
4. review and monitor the Library's financial position, and the associated capital and operating budgets, enabling the Library to function annually and in projected long- term timelines;
5. determine the manner and frequency of monitoring progress, using appropriate performance metrics, towards the achievement of the Library's Purpose, Values and Strategic Goals.
6. hire a CEO in accordance with the needs of the Library and evaluate the CEO on the Library's performance, including achievement of the Library's Purpose, Values and Strategic Goals;

7. ensure that the CEO, working with the Library's senior management team, has implemented an effective process to identify, minimize (where possible), monitor and manage the potential risks that the Library faces; and,
8. allow the CEO the maximum range of decision-making, within the limitations of the *Executive Limitations Policy* of the Board, to enable creative agility in achieving the ends.

INQUIRIES:

CEO & Chief Librarian

DOCUMENT CONTROL:

Approved: October 26, 2006

Reviewed: October 28, 2010 (L10/72.3)

Reviewed: November 20, 2014 (L14/66)

Reviewed: September 27, 2018 (L18/43.1)