

REPORT TO THE LIBRARY BOARD

SEPTEMBER 22, 2022

SUBJECT: Board Governance Policy Review - Guiding Principles Policy

PURPOSE: For Approval

PREPARED BY: Governance Committee

PRESENTED BY: Michael Ciccone – CEO & Chief Librarian

RECOMMENDATION

It is recommended that the Library Board approve the Guiding Principles Policy.

BACKGROUND

This is an oversight framework for the Board. The current policy is appended. There are no changes being recommended.

NEXT STEPS

This policy is scheduled to be reviewed in September of the final year of each Library Board's term.

CURRENT POLICY

PURPOSE

To articulate the core work and guiding principles of the London Public Library Board (Board).

BACKGROUND

A public library board is a governing board, a legal corporation, with the authority to make policy and to govern the library's affairs under the Ontario *Public Libraries Act*, RSO 1990, c P.44 (*Public Libraries Act*).

POLICY STATEMENT

The London Public Library (Library) endeavours to provide relevant, accessible, high-quality public library service. In accordance with the *Public Libraries Act*, the Board will seek to provide a comprehensive and efficient public library service that reflects the needs of Londoners. To this end, it is the policy of the Library that the Board achieve the following:

1. Define the Library's Purpose, Values and Strategic Goals in collaboration with the Chief Executive Officer & Chief Librarian (CEO), the Library's management team and other key collaborators, and articulate these through the Library's by-laws, policies and strategic plan;
2. Govern the Library, ensuring that all decision-making is made in accordance with the legal, political, financial and community context within which the Library operates;
3. Adopt and review the Library's by-laws and policies;
4. Review and monitor the Library's financial position, and the associated capital and operating budgets, enabling the Library to function annually and in projected long- term timelines;
5. Determine the manner and frequency of monitoring progress, using appropriate performance metrics, towards the achievement of the Library's Purpose, Values and Strategic Goals.
6. Hire a CEO in accordance with the needs of the Library and evaluate the CEO on the Library's performance, including achievement of the Library's Purpose, Values and Strategic Goals;
7. Ensure that the CEO, working with the Library's management team, has implemented an effective process to identify, minimize (where possible), monitor and manage the potential risks that the Library faces; and,
8. Allow the CEO the maximum range of decision-making, within the limitations of the *Executive Limitations Policy* of the Board, to enable creative agility in achieving the ends.

INQUIRIES

CEO & Chief Librarian